



November, 2009

## Bargaining Begins

Our current Collective Agreement expires on December 31st, 2009, and with that date fast approaching the union and company sat down November 17, 18 and 19th to begin work on a new deal. Last year members will recall that bargaining was in its early stages when the economy collapsed and CTV declared its financial woes. At that time, though wages, benefits, vacations and part-time issues were on the top of the list for discussion, this Local and its members felt it was in their own and the company's best interests to opt for a simple renewal of the old collective agreement with a percentage salary bump.

On November 17th, your Bargaining Committee exchanged proposals with the Company and both sides went hard to work right away. Over the course of the three days we met several times and had some good, productive conversations, and tentatively agreed upon some issues. The atmosphere and experience of the meetings was a positive one for all.

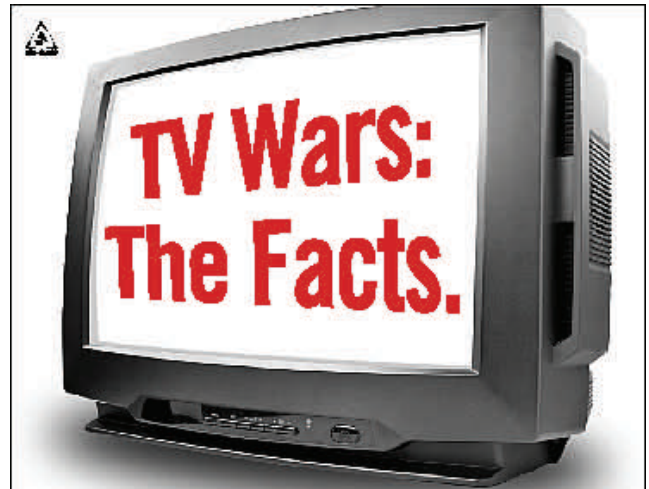
Your Committee has agreed to prospective dates of December 14, 15, 16 to meet again with the company, and keep the bargaining process rolling along.

Please stay tuned for further updates.

Bob Lane  
President Local 899

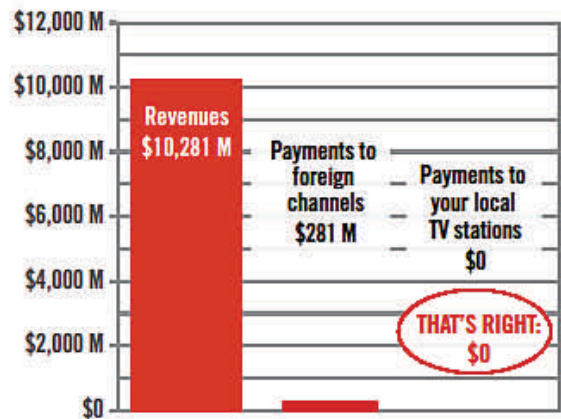
## CEP Joins the Fight For Local TV

To the right is an ad that your Union is posting in the "Hill Times". This paper is printed on Parliament Hill for all MPs to read and be informed on current national issues. In addition to the ad, the Union is currently set to appear at the CRTC hearing in November and December to state our members' position on this fight. As well, we are planning on designing and creating our own television ads to air, and to have a group of members be present on the Hill to rally and lobby MPs about the CRTC hearings and the future of the broadcast industry.



In 2008, Canada's cable and satellite companies made over \$10 billion, and paid \$281 million to foreign companies for their channels.

Guess how much they paid your local TV stations?



Tell the CRTC to demand that cable step up and contribute to accountable, transparent funding for local television stations.

Say Yes To Canada.

Brought to you by CEP,  
Canada's largest media union



## Stop the Cuts Rally

Over 700 activists including 100 CEP members marched along Red Deer city streets November 7th. to show their disdain for Progressive Conservative health-care cutbacks in what could be Red Deer's largest anti-government rally ever.

The rally, attended by Local 899 Vice President Tom Kehoe (pictured right with AUPE members) saw Gaetz Avenue shut down for much of the event staged outside the PC leadership review at the Capex Hotel.

David Eggen, executive director for Friends of Medicare, said their main purpose was to target the 1,200-some delegates attending the two-day Progressive Conservative annual general meeting at the Capri Centre, rather than the party leadership rally organized by Public Interest Alberta, Friends of Medicare and other lobby groups.

The province aims to reduce health care costs overall by



three per cent and as part of that has called on some nurses and other professionals to take early retirement.



## CTV Council Meets in Vancouver

Twenty five members from CTV Locals attended the CTV Councils meeting in Vancouver, Oct. 14 - 17th. The council, chaired by Bob Lane, discussed a number of items common to most locals: mandatory retirement, collective agreements, benefits and The Local TV Matters campaign.

## Hugh Haugland Scholarship

Earlier this year, there was a tragic accident that claimed the life of CTV Montreal photographer Hugh Haugland. He had gone up in a helicopter to shoot the damage left behind by a tornado. The helicopter crashed killing Hugh and the pilot.

His family and friends have established a scholarship in his honour at Concordia University. Your executive decided to make a 500 dollar donation to help with the establishment of this scholarship. The following is the note we received from Doug Kelly President of CEP Local 614M:

Hi Amy,  
On behalf of Hugh's friends and family here at CTV Montreal thank you for your thoughts and generosity.

Thanking you once again,  
In Solidarity,  
Doug Kelly

